

# Global Webinar Schedule

## July - September 2018

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### FCRA Quarterly Updates

**Region:** United States

**Date:** Tuesday, September 25, 2018

**Time:** 2 pm EST | 11 am PST

**Presenter:** Joe Rotondo, Vice President Compliance, Sterling Talent Solutions

In this series of quarterly updates, compliance expert, Joe Rotondo, discusses recent and anticipated changes in state and local legislation as it relates to the Fair Credit Reporting Act (FCRA). He also addresses recent case studies, highlighting what you should watch out for to remain compliant.

By attending this webinar, you will learn more about your obligations under the FCRA, including:

- Why obtaining candidate consent is a key step in your background screening process
- Information about the disqualification of candidates and the Adverse Action process
- The guidance and legislation you need to know before running your background checks

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### Ontario's New Police Record Checks Reform Act: What Happens on November 1st?

**Region:** Canada

**Date:** Tuesday, July 10, 2018

**Time:** 2 pm EST | 11 am PST

**Presenter:** Mark Sward, Vice President Global Privacy, Sterling Talent Solutions

This spring, the Ontario government has passed regulations and proclaimed the Police Record Checks Reform Act (also known as Bill 113) effective November 1, 2018. Since then, there has been a provincial election and a change of government, which may change Ontario's approach to regulating criminal record checks.

Sterling's criminal record check service is already compliant with most of the provisions of this law. The one provision that will result in a change to Sterling's services is Section 12, which requires Sterling to give each candidate the chance to review the results of their criminal record check, and then collect the candidate's written consent to share those results, before the final results are provided to you.

Join our webinar to find out:

- What to expect in terms of enforcement of this law
- How Sterling intends to comply and support your compliance
- Open questions that remain and how you should prepare for ongoing uncertainty

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### Criminal Record Check: HR Compliance and Best Practice Considerations

**Region:** United Kingdom

**Date:** Thursday, July 12, 2018

**Time:** 2 pm BST | 9 am EST

**Presenter:** Tim Stokes, Regional Director, Sterling Talent Solutions and Emma O'Leary, Partner, Essential Solicitors

Criminal Record Checks can be an essential step to hiring with confidence, providing they are legally compliant. In this webinar, our experts explain compliance best practices, detail recent changes in the way criminal record checks are processed, draw attention to the impact of GDPR and data protection rules and give practical tips to help you remain on the right side of employment law.

You'll understand:

- The difference between basic, standard and enhanced criminal record checks
- The changes behind the processing of checks which came into effect over the last few months
- Which roles you can (and should check)
- How to interpret the results and what information you can legally use to make a hiring decision

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### Background Check Compliance: Brexit, Immigration and the Global Workforce

**Region:** United Kingdom

**Date:** Thursday, September 20, 2018

**Time:** 2 pm BST | 9 am EST

**Presenters:** Ian Robinson, Partner, Fragomen LLP; Steve Smith, Vice President, Sterling Talent Solutions; Lucy Evans, Regional Director, Sterling Talent Solutions

In the first quarter of this year, 2.29 million EU nationals were working in the UK. They continue to be an essential pool of talent for UK employers. Meanwhile, many hiring organisations are turning to workers outside of the UK as they look to expand global reach with in-region expertise. From employment verifications to Right to Work checks, hiring foreign-born workers or those who have lived and worked abroad can add complexity to a robust background check programme.

In this webinar you will learn:

- What to be prepared for with six months to go until the UK moves into the transition phase of Brexit and the impact on your screening programme
- Immigration rules and hiring compliance for UK employers
- What a Right to Work check is and your obligations as an employer
- When and how to conduct global background checks
- How technology can help speed up your global screening processes

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## Volunteers in the Workplace: Safeguarding Your Reputation and Protecting You from Liability Through Background Screening

**Region:** United States

**Date:** Thursday, August 30, 2018

**Time:** 2 pm EST | 11 am PST

**Presenters:** Pamela Devata-Labor and Employment Partner, Seyfarth Shaw LLP

Most organizations running volunteer programs know they need to screen their volunteers -- at the very least those volunteers who are working with vulnerable populations or who have access to sensitive information. Some, though, don't see background screening as a great need. Think of folks helping along the sidelines of a race. Or those ladling soup at a food bank. But what's the danger of not running background checks on these individuals? What steps do you need to take to ensure you are not on the hook for a lawsuit and, more importantly, that you are protecting your people and your reputation?

Join this webinar to:

- Learn best practices for screening volunteers
- Get real-life examples of risks of liability when volunteers are not properly vetted
- Understand what an organization might expect going forward after a negative experience, and how they can recover
- Learn how background checks can minimize your risk and maximize the safety in your workplace

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## How to Convert Your Volunteers into Donors

**Region:** United States

**Date:** Wednesday, September 19, 2018

**Time:** 2 pm EST | 11 am PST

**Presenters:** Terry Axelrod, Benevon

Over 90% of people who volunteer for a charitable organization also donate money to causes they care about. And where else would people rather give than to the organizations with which they feel the most connected? Once you shift your thinking to seeing volunteers not just as givers of time, but as potential donors, and seeing every volunteer experience as a potential cultivation contact, your volunteer program will take on a whole new purpose—donor engagement.

In this webinar, well known professional fundraiser and social worker Terry Axelrod joins us to teach you how to:

- Deeply engage volunteers in your mission
- Show volunteers the impact of their work
- Convert volunteers into donors

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