HITAHOMERUN

With Background Screening



Don't strike out with outdated background screening processes. Sterling Talent Solutions can help you better manage your background screening program to score more home runs for your candidates and run the bases of successful hiring.



DOUBLE

As we round the bases, you select which services you want (screening-criminal, verifications, drug screening, etc.).

TRIPLE

Add reference checks, social media checks, drivers' records, etc.

HITTING A HOME RUN **Add onboarding**

for the full hiring solution.

SINGLE

Make sure your information is filled out correctly.

Three Strikes You're Out!



DON'T STRIKE OUT Be compliant with FCRA, EEOC, local



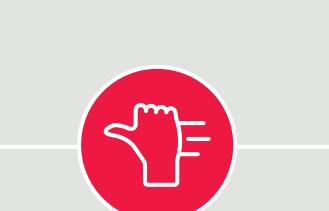
and state regulations and guidelines to prevent swings and misses with a background screening program.

PLAY IT SAFE Prevent a bad hiring decision

by having the right background screening policy in place.

Good Plays

Bad Plays



Hit a home run by performing a full background check including criminal

Home Run

checks, employment and education verifications, drug screening, reference checks and Form I-9.



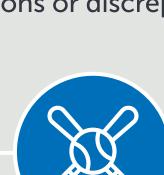
Score major points with your new employee by creating a first-day

experience including welcome events and activities.



The background check goes through

all the required steps without delay, questions or discrepancies.



Double Play

All parties required to run a background

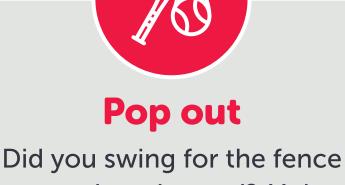
check work in tandem to ensure a

compliant screening process.



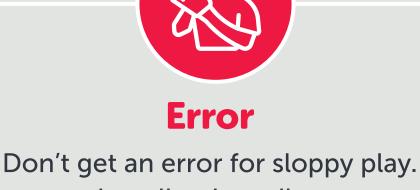
Don't miss the signal from the dugout!

Consent forms need to be sent and filled out properly before performing a background check.



and popped out instead? Make sure

new employees have all the tools for success like a desk, computer, and other necessities.



Make sure that all onboarding paperwork

is completed in a timely manner.



Don't start your wind-up without following-through with your pitch. The

job candidate should be aware of the

steps in the background screening process

and allowed to review the report.

Sterling Talent Solutions provides hiring peace of mind by delivering a simpler, smarter background Scerling screening and onboarding experience for employers worldwide. Our comprehensive suite of

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cloud-based background screening and onboarding solutions deliver accurate, reliable results and tools

to maintain compliance throughout the hiring cycle. Visit us at www.sterlingtalentsolutions.com.

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