

HIT A HOME RUN

With Background Screening

PLAY BALL! Time to visit the ballpark for some peanuts, popcorn and hot dogs.

Don't strike out with outdated background screening processes. Sterling Talent Solutions can help you better manage your background screening program to score more home runs for your candidates and run the bases of successful hiring.

DOUBLE

As we round the bases, you select which services you want (screening-criminal, verifications, drug screening, etc.).

TRIPLE

Add reference checks, social media checks, drivers' records, etc.

HITTING A HOME RUN

Add onboarding for the full hiring solution.

SINGLE

Make sure your information is filled out correctly.

Three Strikes You're Out!

You're Safe!

DON'T STRIKE OUT

Be compliant with FCRA, EEOC, local and state regulations and guidelines to prevent swings and misses with a background screening program.

PLAY IT SAFE

Prevent a bad hiring decision by having the right background screening policy in place.

Good Plays

VS.

Bad Plays



Home Run

Hit a home run by performing a full background check including criminal checks, employment and education verifications, drug screening, reference checks and Form I-9.



Grand Slam

Score major points with your new employee by creating a first-day experience including welcome events and activities.



No-hitter

The background check goes through all the required steps without delay, questions or discrepancies.



Double Play

All parties required to run a background check work in tandem to ensure a compliant screening process.



Caught Stealing

Don't miss the signal from the dugout! Consent forms need to be sent and filled out properly before performing a background check.



Pop out

Did you swing for the fence and popped out instead? Make sure new employees have all the tools for success like a desk, computer, and other necessities.



Error

Don't get an error for sloppy play. Make sure that all onboarding paperwork is completed in a timely manner.



Balk

Don't start your wind-up without following-through with your pitch. The job candidate should be aware of the steps in the background screening process and allowed to review the report.