

# HIRE WITH OLYMPIC SPEED

## THE HIRING PROCESS IS A RACE FOR HR.

The time from when a hiring decision is made to the moment a new hire is on board and ready to work is a critical one. However, this process is often needlessly complex. Multiple systems or vendors and a heavy reliance on paper also add to the obstacles HR must overcome. Besides being inefficient and expensive, they result in a poor candidate experience that can impact employee engagement.

### HURDLE #1 THE OFFER

Neither candidates nor HR have time to wait for snail mail or paper updates. In fact, waiting too long can increase the chance that your candidate might sign with another company.

**SOLUTION:** Our eOffer solution speeds up the hiring time with electronic signatures and instant acceptance.

### THE HIRING DECISION IS MADE!

### HURDLE #2 EMPLOYMENT BACKGROUND CHECKS

Background checks are often a bottleneck in the hiring process. Old processes involve phone, fax and waiting on busy people. And dealing with multiple vendors can be a real headache for HR.

**SOLUTION:** Our solution allows you to manage all of your background checks in a single, electronic platform.

### HURDLE #3 ONBOARDING

New hires often come in forgetting important documentation with the first-day jitters.

**SOLUTION:** New hire paperwork can be completed by the new hire at home, so they're prepared for a fresh start on day one.

### HURDLE #4 ELIGIBILITY VERIFICATIONS

HR must comply with government requirements and noncompliance can cost up to \$2,156 in fines per employee.

**SOLUTION:** Our E-Verify solution can speed things up and help avoid unnecessary fines.

# FINISH

## NEW HIRE IS ONBOARDED AND READY TO WORK.

Our complete hiring solution has revolutionized the hiring process. Now HR can manage all hiring activities, from offer letters to screening and onboarding, all from a single dashboard. Because it's a cloud-based platform, it's available anytime, anywhere with an Internet connection. Now that's fuel for hiring.

Win the race for your HR department. Amp up your hiring process with Sterling Talent Solutions.

## BE READY FOR THE RACE.



### PREP RIGHT

Make sure your ATS integrates with the rest of your hiring solution.



### GEAR UP

The right equipment makes all the difference. A single dashboard to manage all hiring activities amps up your hiring.



### START RIGHT

22% of new hires leave within the first 45 days. A good candidate experience gets your employee off to a great start.



### AMP UP

Preparation and automation can save time and money for HR.

Sterling Talent Solutions provides hiring peace of mind by delivering a simpler, smarter background screening and onboarding experience for employers worldwide. Our comprehensive suite of cloud-based background screening and onboarding solutions deliver accurate, reliable results and tools to maintain compliance throughout the hiring cycle. Visit us at [sterlingtalentsolutions.com](http://sterlingtalentsolutions.com)

[sterlingtalentsolutions.com](http://sterlingtalentsolutions.com)  
800.899.2272

**Sterling**  
Talent Solutions