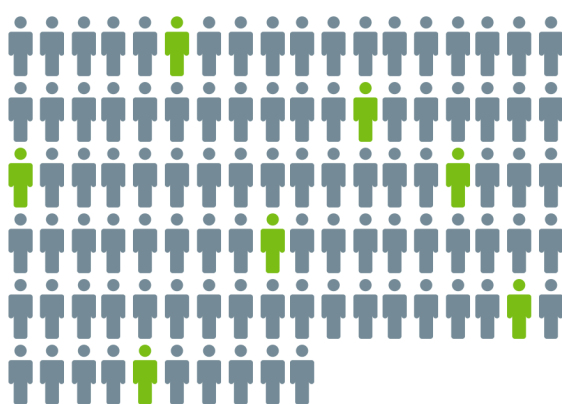


WHAT NEGLIGENT RETENTION COULD COST YOU

You conduct background checks on candidates before they're hired, but what happens after that? Retaining employees who become involved in criminal activity after they are hired pose a threat to your company and staff.

70

AVERAGE NUMBER OF ANNUAL ARRESTS PER 1,000 EMPLOYEES



THE COST

ESTIMATED ANNUAL LOSS IN WORKFORCE PRODUCTIVITY



- Drugs - \$64B
- Workplace Violence - \$36B
- Alcohol - \$11B
- Workplace Bullying - \$8B
- Domestic Violence - \$728M

COST OF EMPLOYEE ARRESTS

LEGAL, LOSS OF PRODUCTIVITY, BRAND-RELATED



ORGANIZATIONS THAT SCREEN POST-HIRE

24%

ORGANIZATIONS THAT CONDUCT POST-HIRE BACKGROUND CHECKS

9x

ORGANIZATIONS WITH 500+ EMPLOYEES ARE 9x MORE LIKELY TO CONDUCT POST-HIRE SCREENING THAN ORGANIZATIONS WITH UNDER 100 EMPLOYEES.

5

MOST COMMON REASONS FOR CONDUCTING POST-HIRE BACKGROUND CHECKS

1. Change in employment status
2. When an employee is being considered for promotion
3. As part of an employee investigation, when warranted
4. On an annual basis
5. After one year of employment

MANAGE RISK WITH EMPLOYEE AUDITS & MONITORING

SterlingBackcheck's Employee Risk Alerts search real-time victim notification databases to determine if your current employees have been recently arrested. With more than 2,000 booking jurisdictions updated daily, Employee Risk Alerts are an effective tool for mitigating the risks associated with negligent retention.

THREE FLEXIBLE POST-HIRE SCREENING OPTIONS

AUDIT
ONE TIME SEARCH

DAILY
ONGOING SEARCHES

QUARTERLY
SCHEDULED SEARCHES

SOURCES:

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Background Checking: Post-hire Background Checks (January 22, 2010)
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Special Report, Workplace Violence
<http://www.bjs.gov/content/pub/pdf/wv09.pdf>

The National Institute for the Prevention of Workplace Violence
2013 Workplace Violence Fact Sheet
<http://www.workplaceviolence911.com/node/975>