

How to Choose a Background Screening Partner

If you decide to explore outsourcing for all or part of your background screening program, be sure to work with a capable and proven partner. Here are six key items to look for when choosing a background screening partner.



Comprehensive Toolkit

Think of the “future state” of your company. As business expands, so do your talent needs. This requires different levels and kinds of screening, including credit history reports, professional licensure checks, social media checks and more.



Robust Compliance Team

It’s not enough to promise “100% compliance”. Every company does this. Your screening partner must go beyond the basics and offer proactive solutions to improve your screening program as your business evolves. A “hands off” approach is unacceptable.



Global Footprint

Even if you’re not hiring foreign workers right now, your screening partner must provide international background checks as necessary and have local expertise in key markets like the EU, US, China, India, Malaysia and elsewhere.



Dedicated Training and Customer Service

Part and parcel with a robust compliance team is a dedication to education. Your screening partner should be just that: a partner. Seek out a partner that takes a consultative approach and who wants to help you grow your business.



Technology Investment

While DBS criminal checks still extend turnaround times for a complete background check, other screening processes are now automated, reducing human error. A screening partner must demonstrate financial soundness, ability and commitment to investing in new technology and talent.



History of Trust

With screening becoming a primary risk mitigation tool for companies big and small, there has been a wave of unproven and illegitimate “background check” companies

About Us

Sterling Talent Solutions, the world’s largest background screening provider, provides hiring peace of mind by delivering a simpler, smarter background screening experience for employers worldwide. Our comprehensive suite of background screening solutions deliver accurate, reliable results and tools to maintain compliance throughout the hiring cycle. Visit us at: www.sterlingtalentsolutions.co.uk